#### How Palliative Care Supports Caregivers in Policy and Practice

Scott Bane, JD, MPA

Jonathan Cottor, MBA, MPH

Stacie Sinclair, MPP

Salom Teshale, PhD

Center to Advance Palliative Care™

#### **Speakers**



<u>Scott Bane, JD, MPA</u> Senior Program Officer The John A. Hartford Foundation



Salom Teshale, PhD Senior Policy Associate National Academy for State Health Policy



Jonathan Cottor, MBA, MPH Chief Executive Officer, Founder National Center for Pediatric Palliative Care Homes



Stacie Sinclair, MPP, CSW Associate Director, Policy Center to Advance Palliative Care



## **Objectives**

- Describe the most pressing needs of caregivers for people living with serious illness
- Describe the relationship between palliative care and improved caregiver experience
- Identify opportunities to support caregiver policy initiatives



#### **Audience Question**

# How do you support caregivers in your daily practice?

#### (Share in the chat!)





#### CAPC/NASHP: The Intersection of Palliative Care and Caregiver Support



July 31, 2024 Scott Bane, JD, MPA Senior Program Officer The John A. Hartford Foundation



#### John A. Hartford Foundation

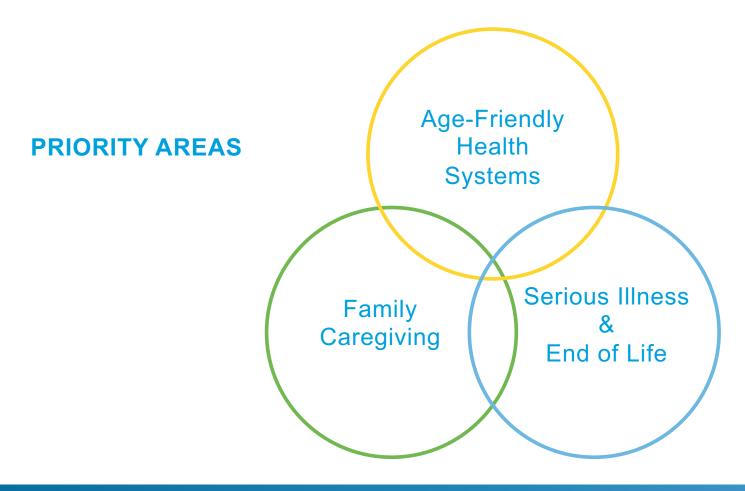
A private philanthropy based in New York City, established by family owners of the A&P grocery chain in 1929

DEDICATED TO IMPROVING THE CARE OF OLDER ADULTS

#### **Mission & Priorities**



#### DEDICATED TO IMPROVING THE CARE OF OLDER ADULTS



DEDICATED TO IMPROVING THE CARE OF OLDER ADULTS

#### JAHF Serious Illness Grantmaking



Promotes care that preserves dignity and honors the wishes of older adults and their families by:

- Increasing access to palliative care
- Developing approaches for preparing the health care workforce
- Fostering communication and community-based solutions while informing public policy



#### JAHF Family Caregiving Grantmaking

Our grantmaking:

- Improves ability to support caregivers
- Raises awareness to drive change
- Creates large-scale change in partnership with national efforts





#### What is palliative care?



An interdisciplinary team-based specialty that:

- Provides an added layer of support for relief of pain, symptoms, and stresses of serious illness
- Focuses on patient and family quality of life alongside curative or life-prolonging treatment:
  - ✓ Curable illness
  - ✓ Chronic illness
  - ✓ Progressive/terminal illness





The John A. Hartford Foundation

## Thank You!

Scott.Bane@johnahartford.org

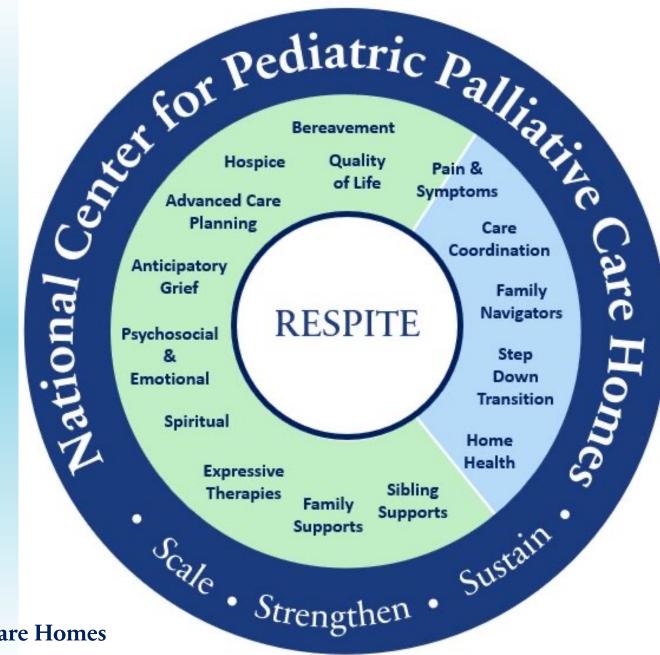
WWW.JOHNAHARTFORD.ORG

DEDICATED TO IMPROVING THE CARE OF OLDER ADULTS

Family Caregiver Perspective

Jonathan Cottor, MBA, MPH

#### ncppch.org





#### January 23, 2002 Ryan and Big Brother Ethan 9 mos.



Ryan at 17 years



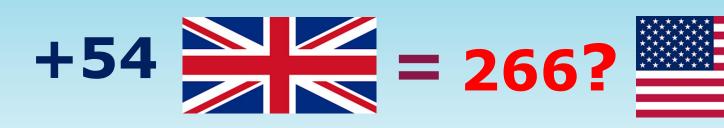
## 1982



# The Board of Visitors Tyanhouse open doors, open hearts









۲

Valorie

This is only a dream for so many of us. We've never been able to get respite. We've only had a day away from our child 4 times in almost 20 years...bless those who so this needed work.

National Center for Pediatric Palliative Care Homes

#### 1w Care Reply Hide

## **Why So Few Homes?**

#### Unclear Licensing

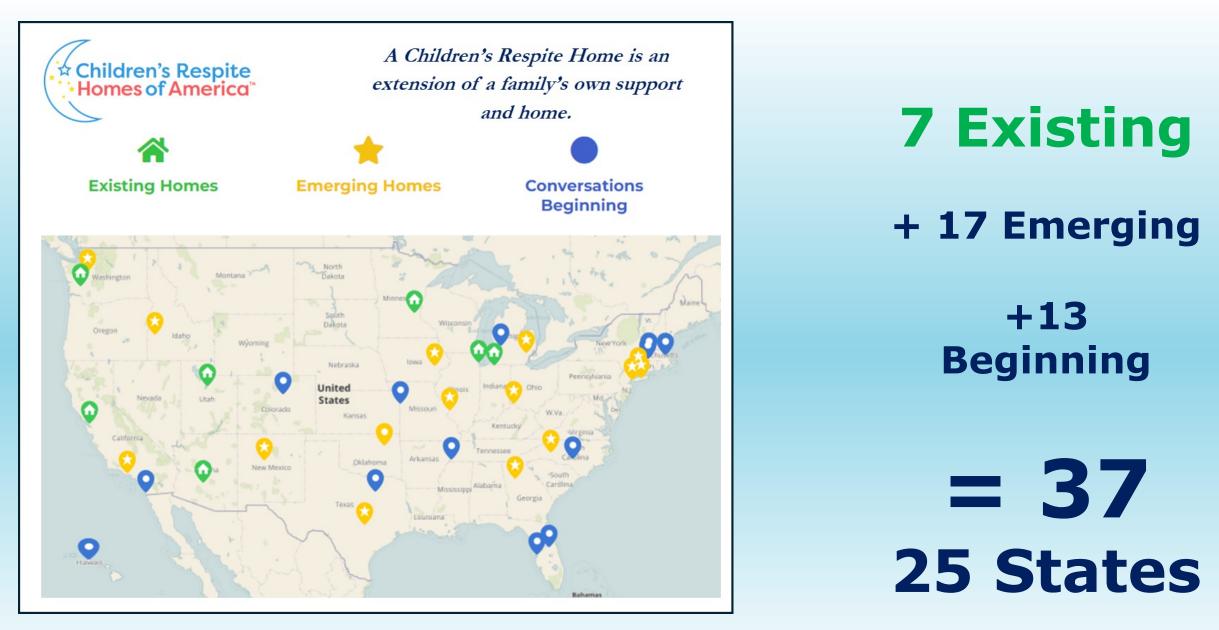
#### • The system is designed for adults

• No clear licensing for children's programs

 Existing houses run mostly on philanthropy donations

Lack of Funding

 No appropriate Medicaid reimbursement



National Center for Pediatric Palliative Care Homes

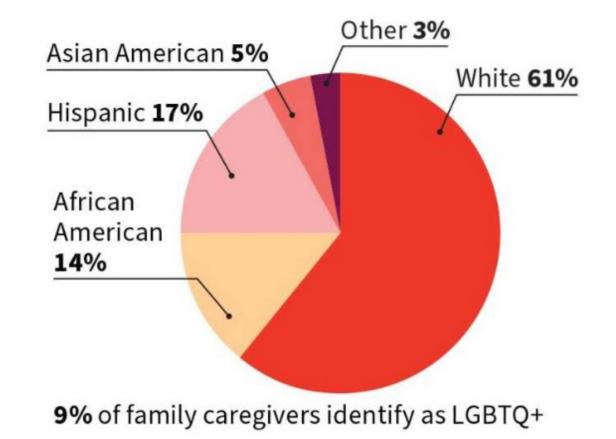
#### ChildrensRespiteHomes.org

## The Intersection between Palliative Care and Caregiving

Stacie Sinclair, MPP

## **Caregiver Profile**

- Approx. 48 million family caregivers in U.S.; avg. 18 hours of care per week
- Tremendous diversity, with implications for care experiences and support needs





https://www.aarp.org/pri/topics/ltss/family-caregiving/valuing-the-invaluable-2015-update/ AARP Public Policy Institute

## **Caregiving Responsibilities and Impact**

- $\rightarrow$  Lifting
- $\rightarrow$  Bathing
- $\rightarrow$  Delivering Meals
- $\rightarrow$  Transportation
- → Handling Difficult Behaviors
- → Managing Medications
- → Navigating Family Dynamics
- $\rightarrow$  Etc.

→ Positive experiences – feeling of giving back, confidence in care quality, personal development, sense of meaning/purpose, etc.
AND ALSO

- $\rightarrow$  High Stress
- → Lost Work Hours/Job
- → Decline in Physical and Mental Health



## **Caregiving Impact**

- Informal caregiving associated with higher incidence of depression, anxiety, pain, hypertension, diabetes, and reduced QOL (Janson et al., 2022)
- Unpaid family caregivers lose \$522 billion in wages annually (Chari et al., 2015)
  - Leaving the workforce to care for a family member doubles the chances that a woman will end up in poverty (ASA, 2022)
- Productivity 23.3% of ~8.8 mil caregivers reported absenteeism or presenteeism (Keita Fakeye et al., 2023)
  - Among those affected, est. \$5,600 annualized loss in productivity
  - Direct economic impact to the US is \$44 billion; combined with indirect climbs to \$264 billion (BCBS, 2021)

















#### NCP Guidelines

Clinical Practice Guidelines for Quality Palliative Care

4<sup>th</sup> edition





Recognizing the changes to the practice of palliative care in all care settings, the **National Consensus Project for Quality Palliative Care** defines palliative care as follows:

Beneficial at any stage of a serious illness, palliative care is an interdisciplinary care delivery system designed to anticipate, prevent, and manage physical, psychological, social, and spiritual suffering to optimize quality of life for patients, their families and caregivers. Palliative care can be delivered in any care setting through the collaboration of many types of care providers. Through early integration into the care plan of seriously ill people, palliative care improves quality of life for both the patient and the family.

- Domain 1: Structure and Processes of Care
  - Criteria 1.2.3: The initial assessment includes conversations with the patient, family caregivers, clinicians, and others according to the patient's preferences
  - Criteria 1.2.4: The initial assessment ... is documented, and includes:
    - (i) Social and cultural factors and caregiving support, including caregiver willingness and capacity to meet patient demands
- Domain 2: Physical Aspects of Care
  - Criteria 2.2.7: The IDT assesses patient and/or caregiver cognitive and physical ability to manage medications and meet caregiving needs
  - Criteria 2.3.6: Caregivers are assessed, trained, and supported to provide safe and appropriate care to the patient, including medication administration, safe transfers, and use of medical equipment
- Etc.

## Palliative Care Supports Caregivers by:

- Ensuring the caregiver stays informed
- Providing useful tools and resources
- Helping manage stress



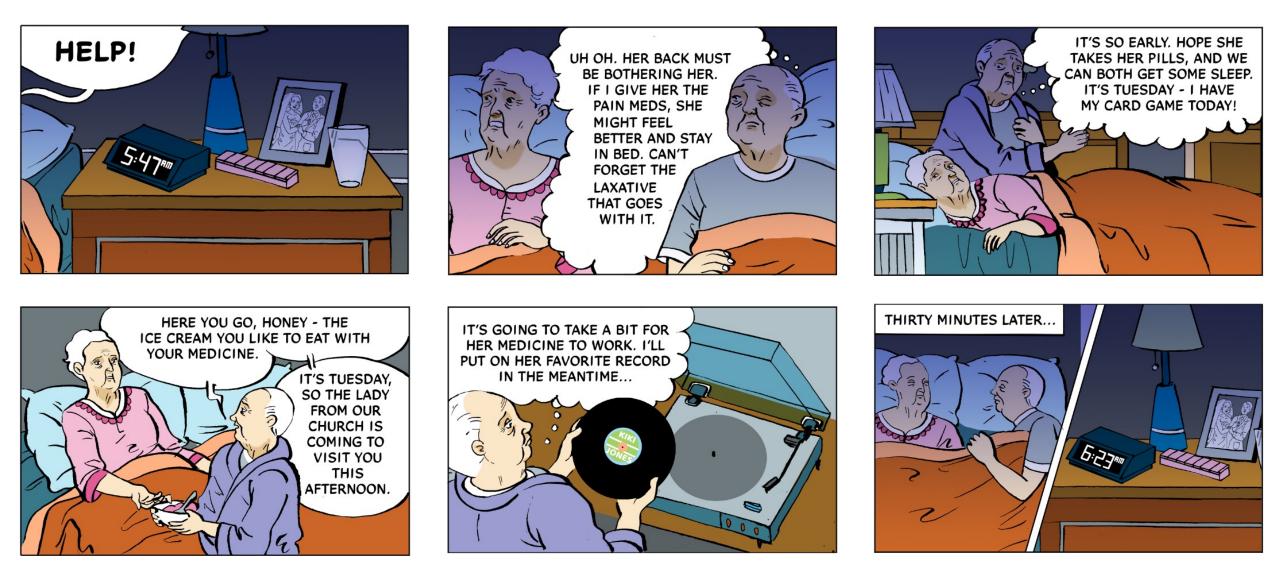


### **Palliative Care Impact for Caregivers**

- Statistically significant effect on overall caregiver quality of life, mental well-being, anxiety, and depression (Chow et al., 2023)
- Early involvement of pal care led to improvement in caregivers' psychosocial symptoms (El-Jawahri et al., 2017)
- Telemedicine in pal care reduced caregiving burden and anxiety of informal caregivers (Yang et al., 2024)



### Martha and Bernard (with Palliative Care)



Supporting Caregivers of People With Serious Illness: A State Policy Perspective July 31, 2024



Salom Teshale, Senior Policy Associate Aging and Disability Team



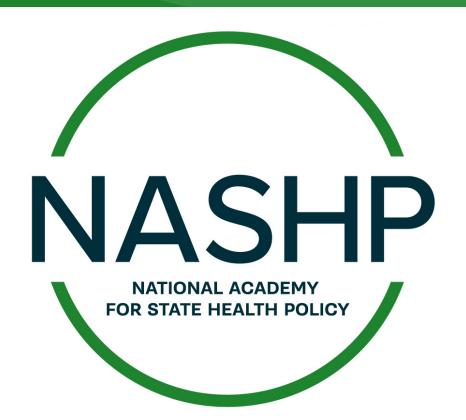


nashp.org

#### **About NASHP**

The National Academy for State Health Policy (NASHP) is a nonpartisan organization committed to developing and advancing state health policy innovations and solutions.

NASHP provides a unique forum for the productive exchange of strategies across state government, including the executive and legislative branches.





# Why is supporting family caregivers important?

- 53 million family caregivers provide care in the U.S. (NAC and AARP)
- Family caregivers provide an est. \$600b worth of care (<u>AARP</u>)
- Family caregivers support their loved ones in receiving care at home from people they know and trust
- Caregiver priorities: receiving training for complex care tasks, and information on navigating financial and health care systems (<u>"In Their</u> <u>Own Words: Caregiver Priorities and Recommendations," LeadingAge LTSS Center at UMass</u> <u>Boston and Community Catalyst, 2021</u>)

# What current policy activity supports family caregivers?

- National activity
  - The RAISE Act and the 2022 National Strategy to Support Family Caregivers
  - Medicare coverage of family caregiver training
- State policy activity
  - Educational campaigns, outreach/awareness, and state task forces
  - Developing caregiver training opportunities
  - Respite

nashp.org

JASH

#### Policy activity supporting family caregivers

- Educational outreach
  - TX: <u>Supportive Palliative Care webpage</u>
  - GA: <u>What is Palliative Care? webpage</u>
- Developing caregiver training and caregiver support opportunities
  - MN: <u>Caregiver Consultants</u> program and <u>caregiver training</u> supports; <u>Stroke</u> <u>Patient Transitions of Care Toolkit</u>
  - WI: Alzheimer's Family and Caregiver Support Program

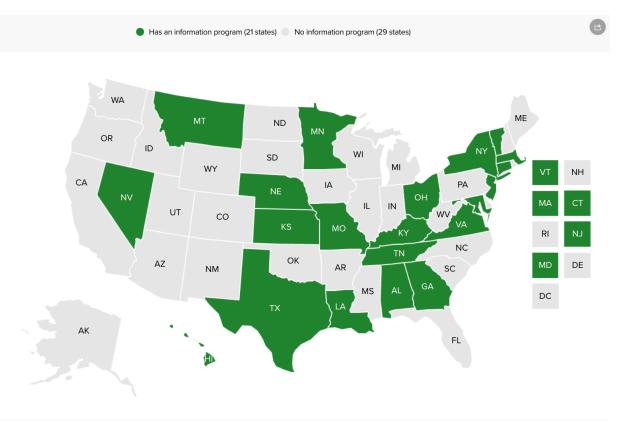


#### Policy activity supporting family caregivers

- Respite
  - Washington State
  - Oklahoma



#### States with Palliative Care Information Programs





Palliative care helps people with serious illness by reducing symptoms, stress, and hospitalizations — and increasing quality of life



By helping people better manage symptoms and make decisions about their care, research shows that palliative care services can lead to **positive outcomes**:

- ↓ Lower <u>service utilization and more cost savings</u> during the last three months of life
- ↓ 37% reduction in <u>Intensive Care Unit</u> admissions





## Key Takeaways: Opportunities to support caregivers

- Assess caregivers for their needs and burden
- Provide opportunities for caregiver training
- Highlight to health care teams that the caregiver is part of the team (e.g. training on communicating with caregivers)
- Provide access to respite
- Provide outreach about and access to other caregiver support services



### The RAISE Act Family Caregiver Implementation and Technical Assistance Center

HOME C AGING AND DISABILITIES C FAMILY CAREGIVING

## Family Caregiving

The RAISE Act Family Caregiver Implementation and Technical Assistance Center



SHARE &

Across the nation, state health programs depend on caregivers who provide critical support to help relatives, friends, and neighbors age in place while contributing about <u>\$600 billion in unpaid health care</u> <u>services</u>. To better support family caregivers, Congress passed the <u>Recognize</u>. <u>Assist. Include</u>. <u>Support. and</u> <u>Engage</u>. <u>(RAISE)</u>. <u>Family</u>. <u>Caregivers</u>. <u>Act</u> in 2018, which established the Family Caregiving Advisory Council tasked with creating the country's first national Family Caregiver Strategy. NASHP supports the council's Funded by: The John A. Hartford Foundation







a for Family Caregivers



The Family Caregiving Advisory

**Council and Faculty** 

0

State Resources

**Featured Content** 



nashp.org/family-caregiving



Council Meeting Materials and Resources

O bra.da



**Respite Care** 



C



## SupportCaregiving.org



nashp.org

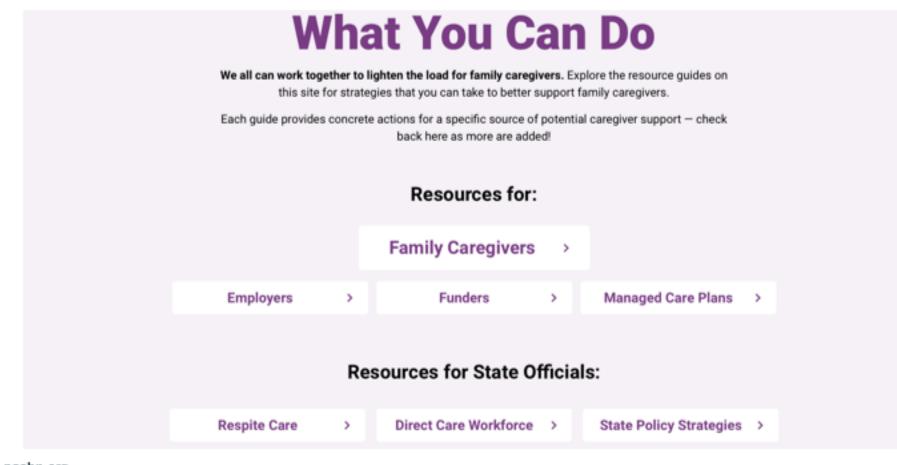
Fulfilling the National Strategy to Support Family Caregivers in Your Community RESOURCE GUIDES V ABOUT WHO WE ARE



A new, first-of-its-kind <u>National Strategy to Support Family Caregivers</u> provides hundreds of actions that federal, state, and local governments, businesses, and communities can take to support caregivers.

Explore the resource guides on this site to find out what you can do to help caregivers achieve the balance and stability they need for their families — and for themselves.

## SupportCaregiving.org



NASHP nashp.org

## **Resource Guide Examples**

#### **Respite Care Resource Guide**

NASHP

John A. Hartford

Respite care is a service typically delivered in the home or a community, faith, or facility-based setting that provides short-term relief for caregivers. It is one of the most desired services by caregivers who report that they need a break.

#### The Challenge

Despite the demand for this service, many family caregivers do not receive it. Challenges include a lack of trust of unknown providers to provide care, especially in homes; difficulty in finding and paying for quality providers; and rigid program policies that limit the types of respite providers (e.g., those that do not allow for family, friends, and known providers to provide respite).

#### A Historic Opportunity

The Recognize, Assist, Include, Support, and Engage (RAISE) Act Family Caregiving Advisory Council and the Advisory Council to Support Grandparents Raising Grandchildren (SGRG) developed a National Strategy to Support Family Caregivers that is now ready for implementation. Released to Congress in September 2022, this comprehensive strategy identifies actions for the federal government to take and lays out actions for states, communities, health care systems, long-term support and service providers, researchers, employers, philanthropic organizations, and many others to support family caregivers. Respite care is a key component of this strategy.

#### State Action Guide

The ARCH National Respite Network and Resource Center created a Learning Collaborative of state administrators and their partners. In partnership with the National Academy for State Health Policy (NASHP), the Learning Collaborative created this roadmap for states that want to implement the respite actions identified in the National Strategy. The roadmap can support states interested in building or expanding respite care for family caregivers by offering the following policy strategies and promising practices.

## Supporting Caregivers in the Workplace



Addressing caregiving responsibilities while in the workplace will likely affect most — if not all — workers at some point. It is estimated there are <u>53 million people</u> providing informal, often unpaid care to lowed ones in the United States. Without proper support, these workers must juggle significant familial and professional responsibilities that can either hindler their ability to work or completely remove them from the workforce. The loss of income connected to family caregiving amounts to an estimated <u>\$522 billion each year</u>.

Employers that wish to help their workers with caregiving responsibilities may not know where to begin. The historial Strategy to Support Tamily Caregivers — developed jointly by two U.S. advisory councils, with extension input from the guildic — includes nearly 500 actions that can be adopted at every level of government and across the public and private sectors. As HR professionals, <u>SHRM</u> members drive positive workplace policies that create better workplaces and better works. Organizations need to assess their ability and capacity to offer support for their workers.

As a starting point, SHRM recommends HR practitioners take the following three steps:

- 1. Design benefits that reflect the needs of your workers with caregiving responsibilities. While every employer is not able to offer the same benefits, offering benefits that would appeal to workers with caregiving responsibilities is a way to ethnact and retain top talent whole enabling the worker to remain in the workpice. Shaping benefits to accommodate these workers will signal the organization's support of caregivers. While differences in organizational size, industry and profil-level will affect the level of benefits, below are some suggestions to consider:
- a. Flexible work arrangements such as allowing temily caregivers to use flexible work hours, compressed work weeks, paid leave programs that allow for "life events," telework or structuring job descriptions around tasks that can be completed remotely at flexible times of day.
- <u>Financial wellness benefits</u> including access to emergency funds, financial planning, and tuition and student loan assistance — offer

an important promise of financial health and security. They can also be welcome incentives when choosing a new workplace, as caregivers often face financial costs associated with the direct cost of care, loss of income due to missed work and diminished earning capacity due to prolonged absences from the workforce.

John A. Hartford

Financial wellness programs typically seek to improve employees' "financial literacy" by addressing challenges and include programs like webinan, online articles, interactive tutorials, in-person meetings and/or virtual "tunch" in learn" seesions.

 Additional benefits such as dependent care flexible spending accounts; health care offerings that allow for telemedicine; subsidized or unsubsidized childcare centers or programs; eldercare centers or programs; employee assistance programs (EAPs) and other referral services; and emergency child/eldercare benefits.



#### Resource Guide for Family Caregivers

The 2022 National Strategy to Support Family Caregivers provides a first-ever roadmap to improve access to information, services, and resources for family caregivers of all ages — from youth to grandparents. The National Strategy was presented to the U.S. Congress in 2022. Although the National Strategy alone will not create or expand services, and additional work is needed to increase access to resources, many resources are currently available. This guide presents a "how to" for family caregivers to learn about some of the existing resources that align with the areas of focus outlined in the National Strategy.

#### Resources that Raise Awareness and Outreach for Caregiver Needs

Some resources are designed to help family caregivers manage personal challenges they face. Resources include:

- Take care of your own health and well-being because caregiving, particularly if you are caring for a person with Alzheimer's disease or a related dementia, can be rewarding but overwhelming.
- Support these who are experiencing mental health challenges by reaching out to them, asking them how they are doing and if you can help.
- Stay socially connected and prevent loneliness and isolation.
- Join the Act on RAISE campaign to help accelerate the implementation of the National Strategy to Support Family Caregivers.

#### Resources about Being a Member of the Care Team

Family caregivers are often called upon to deliver complex medical care with little to no training, but these online resources can help:

- Access helpful online training for caring for people with dementia. cancer, and rare, diseases, as well as caring for older adults and doing caregoing from a long-distance.
- Help with medications and medical devices.
- Collaborate more effectively with professional caregivers.

## SupportCaregiving.org













National MLTSS Health Plan Association







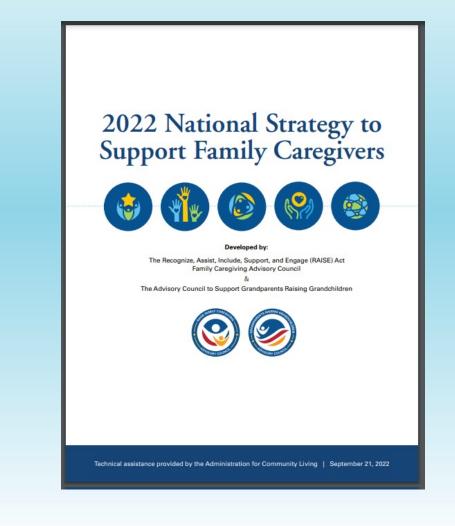


NASHP nashp.org

## The National Strategy to Support Family Caregivers

 Released in 2022 – nearly 350 federal government actions, over 150 state and private sector actions

https://acl.gov/CaregiverStrategy



## **Audience Question**

What do you see as the highest priority area to better support the needs of caregivers right now?



## **Questions?**

# Comments Questions Feedback

Center to Advance Palliative Care™



55 West 125<sup>th</sup> Street 13th Floor New York, NY 10027 347-802-6231 capc.org

## **Resources/References**

- <u>https://acl.gov/programs/support-caregivers/raise-family-caregiving-advisory-council</u>
- <u>https://ryanhouse.org/</u>
- <u>https://childrensrespitehomes.org/</u>
- <u>https://www.johnahartford.org/</u>
- <u>https://nashp.org/palliative-care/</u>
- <u>https://supportcaregiving.org/</u>



## Resources/References (cont'd)

- <u>https://getpalliativecare.org/palliative-care-helps-the-caregiver-too/</u>
- <a href="https://nashp.org/policy/aging-and-disabilities/family-caregiving/">https://nashp.org/policy/aging-and-disabilities/family-caregiving/</a>
- <u>https://www.aarp.org/content/dam/aarp/ppi/2020/05/full-report-caregiving-in-</u> the-united-states.doi.10.26419-2Fppi.00103.001.pdf
- <u>https://www.aarp.org/caregiving/</u>

